



# Supply Facilitator Role Description

*Do you love storytelling?*

*Do you enjoy climbing trees and building dens?*

*Does crafting with young people lift your heart?*

Roots is growing, and ready to welcome new voices into our **Supply Facilitator** team to support our programme! Ready to start in April/May 2026.

Roots is a social programme for home-educated children; a radical project where conventional ideas about learning are challenged in favour of a predominantly child-led curriculum. A community in which conflict resolution and the full emotional experience of young people is honoured alongside a holistic, self-directed educational model. For children aged 5-12, Roots operates 3 days a week on Tuesday, Wednesday and Thursday near Florence Park in East Oxford.

All necessary training will be provided.



*Read more about the role, the Roots programme, our application process and how to apply below!*

## Supply Facilitation Role

**Time Commitment:** General availability Tuesdays/Wednesdays/Thursdays for the full Roots day (8:45-4:30pm) to come in to cover for last minute or advance notice supply.

*If you are consistently available during lunch hours and would be interested in a more fixed job, please consider applying for our [Lunchtime Cover Facilitator Role](#) instead*

## Responsibilities when in the programme

- Honouring the safety and wellbeing of all the children in the programme
- Facilitating child-led dialogues and being open to learning conflict resolution strategies
- Learning and assisting in upholding a compassionate way of communicating with young people
- Assisting in child-led curriculum that is being offered

## What we're looking for in you

- Trust in the wisdom of young people!
- A non-judgemental, non-authoritarian, non-punitive approach to communication (or the interest in learning one!)
- A commitment to challenging conventional models of education and pedagogy
- Some experience working with young people
- A willingness to bring yourself to Roots; sharing your interests, skills, languages and values with the children and staff to bring vibrancy and uniqueness to the programme!

### **Compensation:**

- Hourly rate of £17.60, self-employed

### **Start date:**

- April/May 2026
- If possible, we would love to schedule an **observation of the Roots programme** so we can meet each other and you can see the magic come to life! This is optional and application success will not be dependent on this.

## **Application:**

**Application:** Complete [this application form](#) by **Monday 4th May or before**. Interviews will be held on a rolling basis as and when applications come through.

## **Please note:**

*We are open to people with and without teaching qualifications. This is a role of the heart, rather than a role focused on professional box-ticking.*

*We celebrate all applicants - yet we particularly welcome applications from people of colour, from men, and from members of the LGBTQI+ community, as we recognise that the education sector is dominated by white, heterosexual women and we want to reflect and honour the diversity of our world within the Roots community.*



Find out more on our website here: [www.rootsradicallearning.com](http://www.rootsradicallearning.com)

Socials: @rootsradicallearning on [Facebook](#) and [Instagram](#)

Thank you for your interest!

